

October 8, 2008

From: President, Special IBT Grievance Review Committee
To: Robert E. Thompson II
Jim Franklin
WBCCI International Board of Trustees
President New England Unit
WBCCI International Ethics and Grievance Committee
WBCCI Headquarters

Subject: Review of Appeal Request from former WBCCI Member, Robert E. Thompson II #280

The Special IBT Grievance Review Committee was formed by WBCCI International President Jerome (Jerry) Larson, on September 2, 2008 to review the appeal request of Robert E. Thompson II. Written documentation was received from WBCCI International President Jerome (Jerry) Larson, Chairman Ethics and Grievance Committee Raynold Lemaire, Complainant Jim Franklin and Accused member Robert E. Thompson II.

All written documentation was reviewed and the following resolution has been determined.

The suspension of Robert E. and Harriett Thompson II is overturned.

The International Executive Committee is hereby directed to reinstate Robert E. Thompson and Harriett Thompson with no break in service and to publish these findings. It is recommended they be published in the Blue Beret and on the WBCCI WEB page.

The Review Committee would also like to apologize to Robert E. and Harriet Thompson II, the New England Unit President, Region 1 members and all WBCCI members for the poor timing of the suspension of Robert E. Thompson II.

All members are encouraged to voice their opinions and concerns, but they are reminded to do so using our Wally Byam Code of Ethics which includes "To be ever mindful of what we say or print with respect to the effect on others so as to avoid disharmony and ill feelings among club members".

Sincerely

Julian Clements, President Special IBT Grievance Review Committee
Janie Lichtfuss, Member
Don McKelvay, Member

